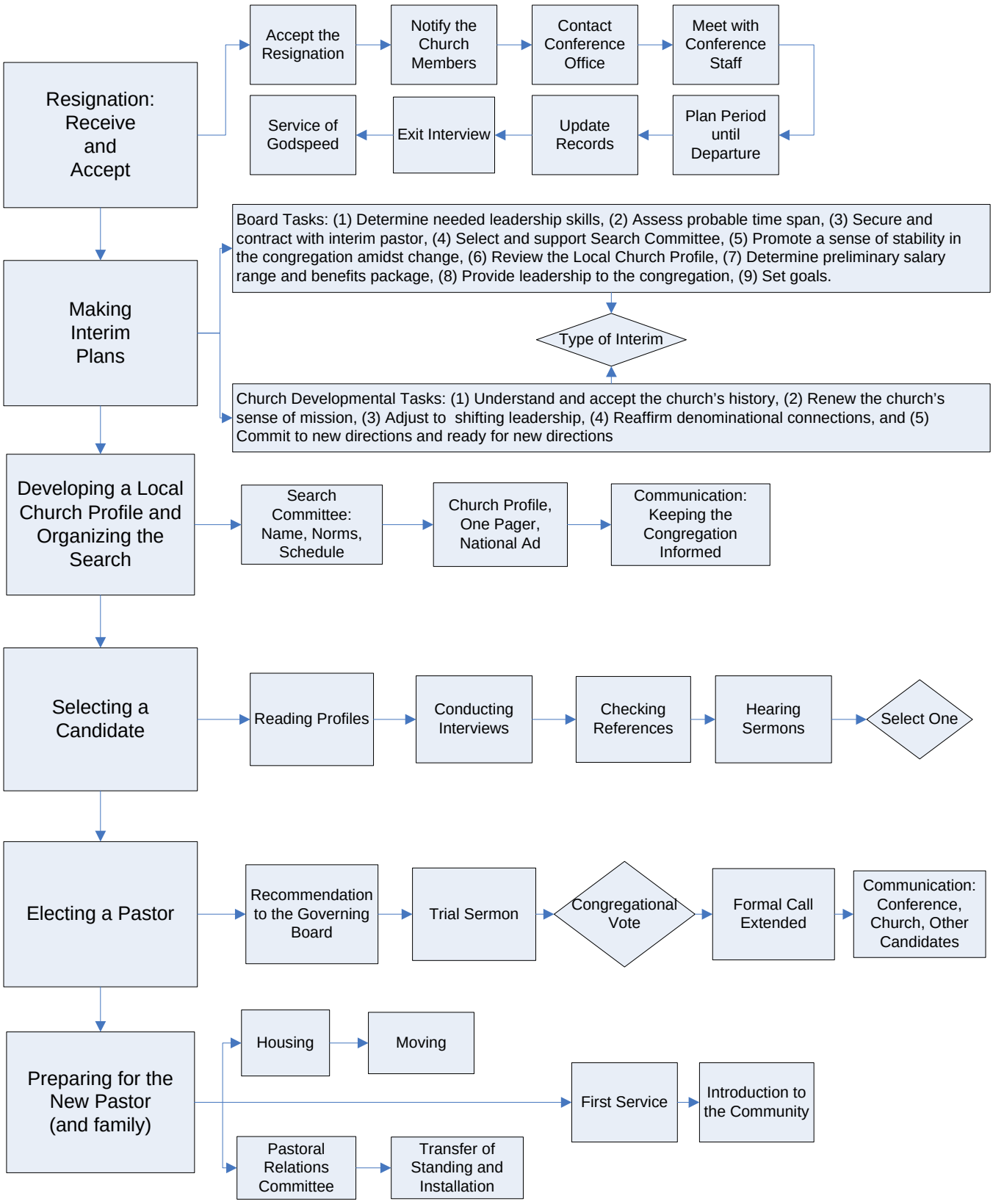PASTORAL SEARCH PROCESS – AN OVERVIEW